

**Attachment RRS-4
 Public Service Company
 Calculation of Active Health Care and Miscellaneous Benefit Programs and Life Insurance**

Calculation of Total Cost Amounts to Cost of Service Amounts

Line No.		<div style="display: flex; justify-content: space-around;"> <div style="text-align: center;"> ACTIVE HEALTH CARE 12 Months Ending 6/30/21 </div> <div style="text-align: center;"> MISC BENEFIT PROGRAMS AND LIFE AND LTD INSURANCE 12 Months Ending 6/30/21 </div> <div style="text-align: center;"> 12 Months Ending 6/30/21 </div> </div>		
1	PSCo			
2	Total Cost Per Book Amount	31,860,129		31,860,129
3	Adjust to Incurred Basis	(2,211,685)		(2,211,685)
4	Total Cost on Incurred Basis	29,648,444	2,147,116	31,795,560
5	Known & Measureable Adjustment	2,029,030		2,029,030
6	Adjusted Total Cost	31,677,474	2,147,116	33,824,590
7	Percent to PSCo Gas O&M FERC 926	20.74%	21.18%	20.77%
8	Amount to PSCo Gas O&M FERC 926	6,569,632	454,859	7,024,491
9				
10	Xcel Service			
11	Total Cost Per Book Amount	41,682,585		41,682,585
12	Adjust to Incurred Basis	1,796,244		1,796,244
13	Total Cost on Incurred Basis	43,478,829	5,593,297	49,072,126
14	Known & Measureable Adjustment	2,794,136	-	2,794,136
15	Adjusted Total Cost	46,272,965	5,593,297	51,866,262
16	Percent to PSCo Gas O&M FERC 926	5.54%	6.17%	5.61%
17	Amount to PSCo O&M FERC 926	2,564,592	345,226	2,909,818
18				
19	Affiliate Charges/Other Adjustments	206	14	220
20				
21				
22	Total			
23	Amount to PSCo Gas O&M FERC 926	9,134,430	800,099	9,934,529